



# Data and Analytics Architecture Are you Keeping Up?

Marina Kerbel, Principal at UpOnData  
November 9, 2017

# Introduction

- **Why Do Architects Need New Skills?**
  - Unprecedented pace of changes in the industry creates confusion and can make architecture assumptions outdated in a matter of months.
  - Technical savvy business areas leverage emerging capabilities and develop their own applications that need to be integrated with other systems.
  - Agile teams require ‘hands-on’ architects or they make architects irrelevant.
- **New Learning Approaches are Needed**
  - It is very challenging to keep up with changes, remain credible and avoid ‘accidental architecture’.
  - New learning approaches are needed.
  - This presentation shows how the requirements for data skills are changing and how a new online learning ecosystem can help you gain the right skills at the right time.

# Unprecedented Pace of Changes Demand New Skills

## Data and Analytics Market is Exploding

### Example - Big Data Landscape 2017



The term "Big Data" continues to gradually fade away, but the Big Data space itself is booming.  
<http://mattturck.com/wp-content/uploads/2017/05/Matt-Turck-FirstMark-2017-Big-Data-Landscape.png>

# Frequent Changes Make Past Knowledge Obsolete

## Examples - Common Myths about Big Data based on Outdated Information

1. Big Data = HDFS + MapReduce
2. Big Data = Unstructured Data
3. Big Data = No SQL
4. Big Data is Batch Only
5. Big Data is Cheap

# Requirements for Data Skills are Changing

## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architects Requirements



# Requirements for Data Skills are Changing

## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architect Requirements - Observations



SQL is “a must”,  
thumps NoSQL

# Requirements for Data Skills are Changing

## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architect Requirements - Observations



Programming is  
“a must”: Scala,  
Python, Java

# Requirements for Data Skills are Changing

## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architect Requirements - Observations



HDFS and Map Reduce are not as prominent as Hadoop, Spark and other requirements



# Requirements for Data Skills are Changing

## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architect Requirements - Observations



Deep Learning and Machine Learning start showing as requirements

# Requirements for Data Skills are Changing

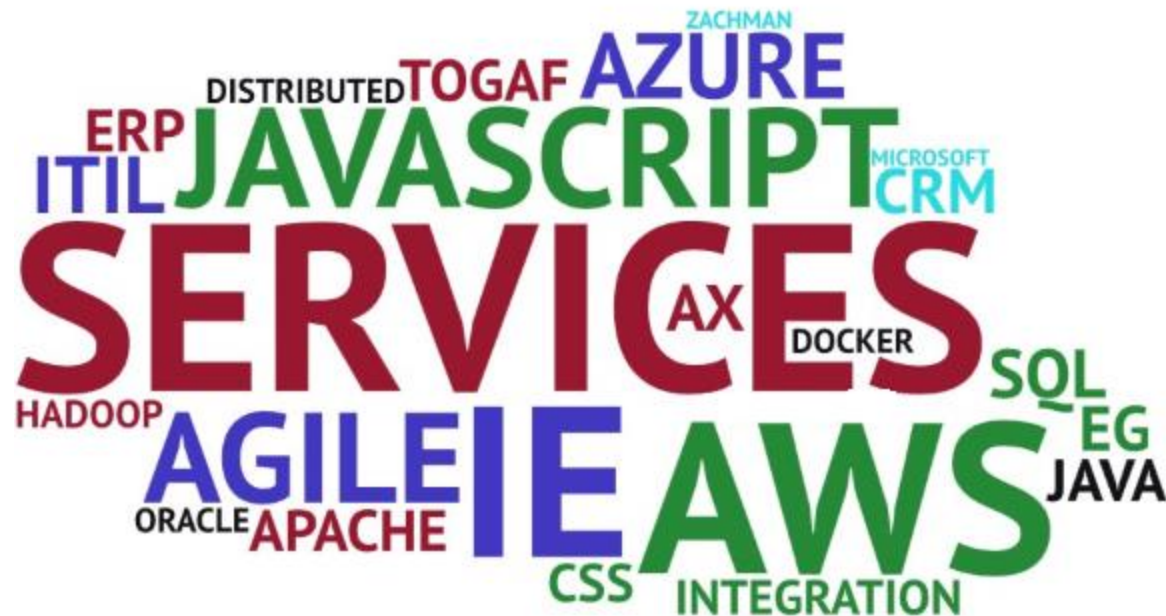
## Snapshot of Twin Cities Job Postings on October 2017 Big Data Architect Requirements - Observations



Cloud requirements are rare for Data Architects (yet!)

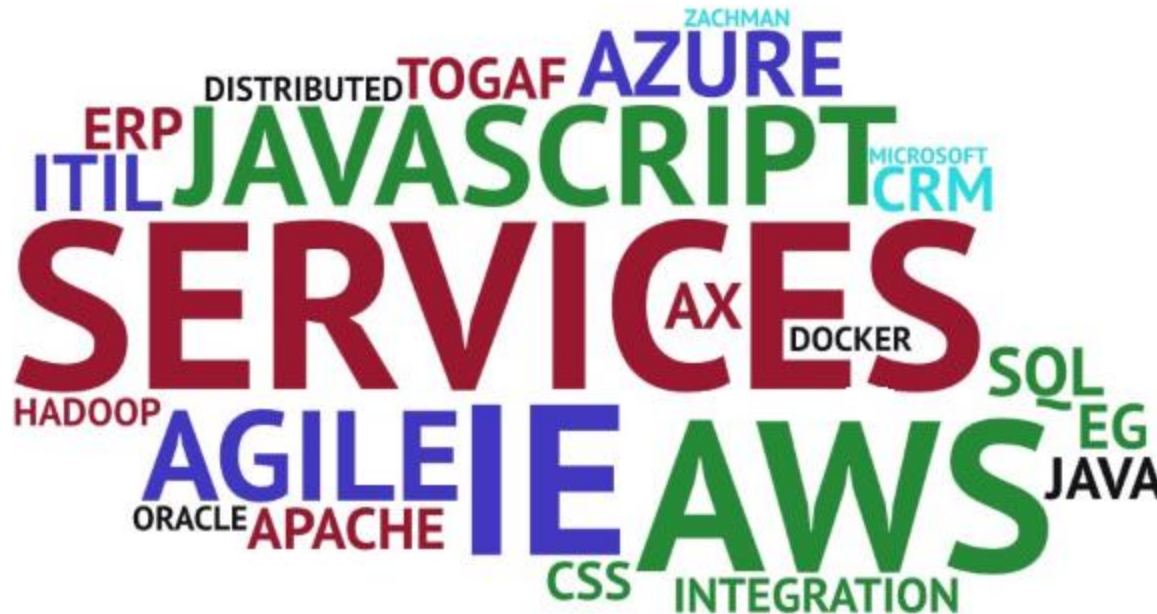
# Data Skills are Relevant to Other Domains

Snapshot of Twin Cities Job Postings on October 2017  
Solution Architects Requirements



# Data Skills are Relevant to Other Domains

## Snapshot of Twin Cities Job Postings on October 2017 Solutions Architect Requirements - Observations



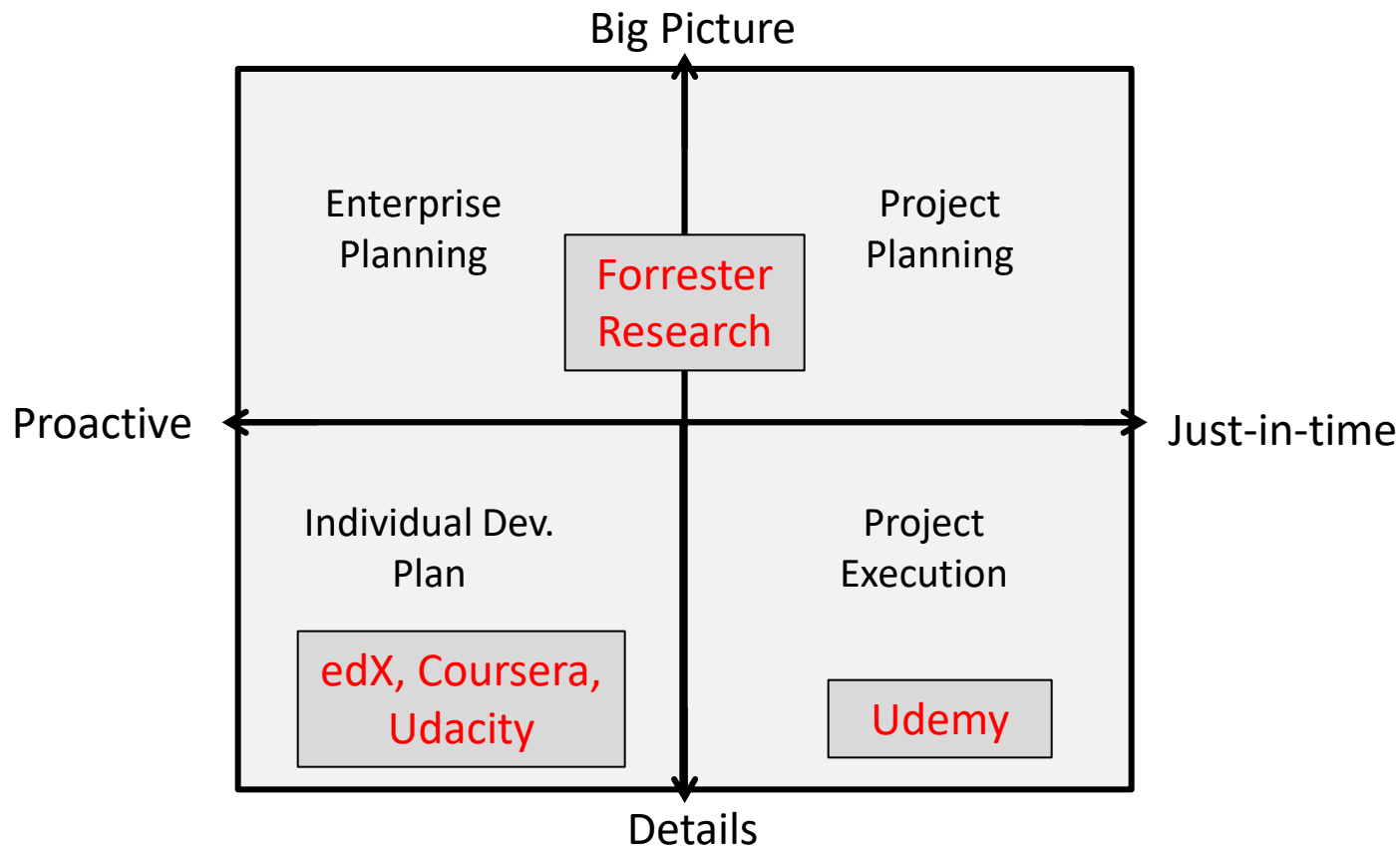
Data skills such as Apache, Hadoop, SQL appears in about 20% of jobs postings.

# Many Data Skills are Transferable, Some are New

Data Skills	Traditional => Modern (green – <i>almost</i> same, yellow – extendable, red – new)
1. Data Analysis	Data is still the KING – understanding and preparing data was taking 70-80% of all data work 10+ years ago. The number stays the same today despite advances in discovery, profiling, visualization.
2. SQL	Almost all new data tools use SQL in some form. Demand for SQL skills is only increasing.
3. Data Modeling	Modeling rules are relaxed with NoSQL and 'Schema on Read', but there is no silver bullet. Data still needs associated structure to be understood. <i>Requires more collaboration with business &amp; developers.</i>
4. Programming	Programming is similar to what it was years ago. Coding is a more recent requirements for data architects, particularly for <i>object-oriented languages such as Java or Python.</i>
5. Data Warehouse / Data Lake Architecture	Traditional DW & Data Lake have similar pipelines: from data sources to analytics & reporting. They get more and more alike as architecture patterns and tools for both are expanding (e.g. streaming, noSQL for DW or Metadata & SQL for Data Lake). <i>Requires understanding of newer patterns and tools.</i>
6. Data Integration & Reporting	All traditional integration methods (ETL, EII, EAI /Messages, and Services) are used for big data. More focus on messaging, streaming, self-service, visualization. <i>Requires understanding of new tools.</i>
7. Data Governance, Metadata, Security	Similar needs as before: understand, clean, share and protect data. More difficult to implement for Big Data solutions as they are often more dynamic, lack predefined data structure and have course-grain data processing. <i>Requires understanding of new approaches and new security and metadata tools.</i>
8. Administration	Similar capabilities as before: configuration, logging, monitoring, deploying, etc. Increased focus on distributed data stores; starting Cloud. <i>Requires familiarity with new administration and DevOps tools.</i>
9. A.I., Machine Learning, Deep Learning	Previously developed independently by data scientists with advanced degrees, the capabilities become democratized and analytical products need to be integrated with core systems. <i>Requires closer partnership with data scientists and understanding data, infrastructure, tools, security, and integration needs for the entire lifecycle of model development, deployment and management.</i>

# New Learning Ecosystem Provides Many Options

## Examples of Approaches for Online Learning



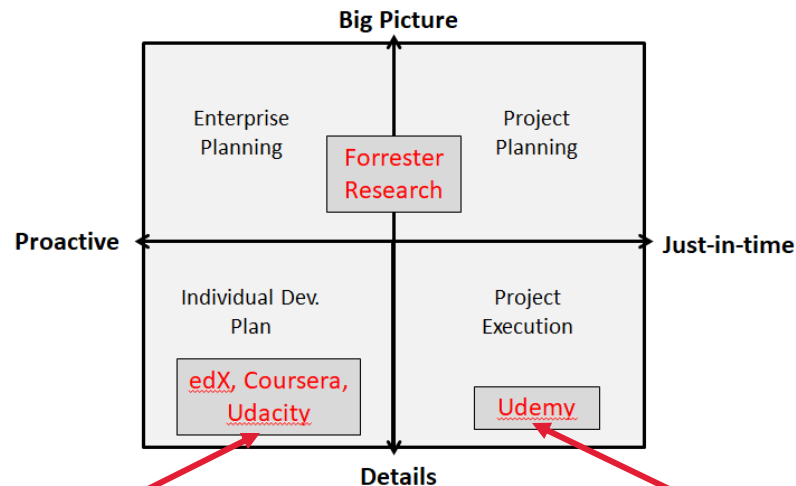
MOOC (Massive Open Online Course) is a relatively new education channel open to everyone via internet. EdX, Coursera, Udacity, and Udemy are examples of MOOC platforms.

# New Learning Ecosystem Provides Many Options

## edX, Coursera, Udacity

- Associated with top universities
- Structured, comprehensive, academic
- Self-paced or timed programs (up to 12 months)
- May require waiting until the program is available
- Udacity offers nano degree, Coursera offer specialization degree
- Cost – from free to \$200/month or several thousand dollars per program

## Examples of MOOC Platforms



*Disclaimer – this information represent a point of view at this time. All MOOC platforms periodically change their approaches and pricing.*

## Udemy

- Anyone can be an instructor
- Courses are validated to ensure acceptable quality
- Practical, can be the first place to cover a new capability or tool
- Self-paced with lifetime access to class
- Instant access
- Cost – one time from free to \$200 per course
- Often offers deep discounts (as low as \$10 per class for past customers)

# New Learning Ecosystem Provides Many Options

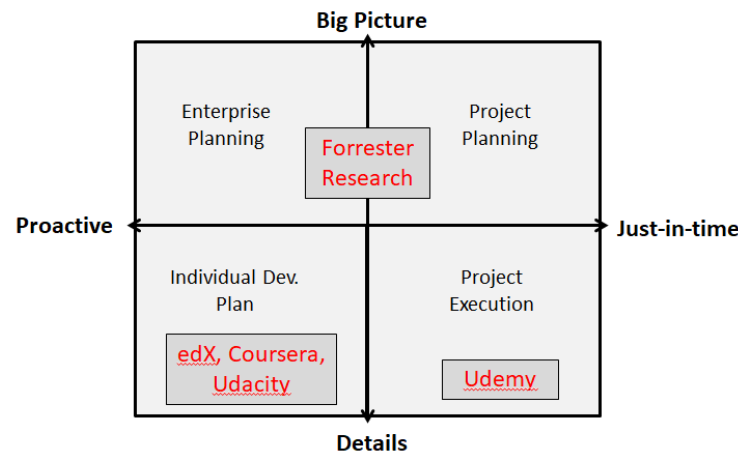
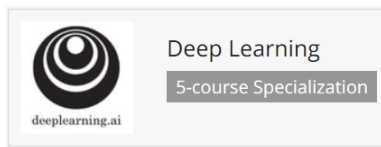
Suppose, you want to learn Deep Learning for a customer-centric transformational initiative. Here are examples of how you can use different learning options.

## Forrester example

- Report on Deep Learning for clients  
For Customer Insights Professionals  
**REPORT: Deep Learning: The Start Of An AI Revolution For Customer Insights Professionals**  
Continuous Improvement: The Customer Analytics Playbook  
May 12, 2017 | Brandon Purcell, Mike Gualtieri, Diego Lo Giudice

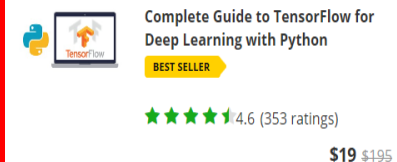
## Coursera example

- Deep Learning 5-course Specialization (a few weeks for each course)
- Starts on Nov 7
- Cost \$49 a month



## Udemy example

- Course - Complete Guide to TensorFlow
- 12 hours of videos + hands-on practice
- \$195 full price (\$19 promotional price)





# Conclusion

- This is a good time to be a data expert.
- A lot of new and exciting changes are happening in the data field.
- The new learning ecosystem provides many different options to help us keep up with these changes.

# Questions



# Contact

- <http://upondata.com/>
- [marina@upondata.com](mailto:marina@upondata.com)